

**2026 LCA Convention Annual Membership Meeting  
Marriott Hotel – Baton Rouge, LA  
January 11, 2026**

**RESOLUTION 1**

Whereas, the following members of the Louisiana Cattlemen's Association have passed away during the year 2025:

Aubrey Brister - Rapides  
Ernestine “Cookie” Hauser – Beauregard  
Glenn Laursen Brinkman - Mississippi  
Henrietta Slaughter “Susan” Maryman – East Feliciana  
James Mitchell “Jimmy” Cook - Rapides  
John Evans - Iberville  
John McKowen - East Feliciana  
Joyce Harvey - Beauregard  
Shelby Robert - Ascension  
Tiffany Cooper - Beauregard  
Whit Graves - Webster

And any other member that left our planet to care for the Lords' herd in heaven.

Therefore, be it resolved, that they be remembered with a moment of silent prayer.

## **RESOLUTION II**

### **By – Laws and Procedures Update**

*Submitted by the Louisiana Cattlemen's Association By-Laws Committee*

**WHEREAS**, The LCA By-Laws and Charter have not been updated since 2013 and many things have been approved by the membership but not implemented in the by-laws and charter;

**WHEREAS**, The LCA Procedure Book has not been updated since 2013 and many business operating procedures has changed; and,

**WHEREAS**, The LCA board of directors voted to in September of 2025 to review the By-Laws, Charter, and Procedure Book every three years;

**THEREFORE BE IT RESOLVED**, that the attached changes be corrected on the LCA By-Laws and Charter as well as the LCA Procedure Book.

# THE LOUISIANA CATTLEMEN'S ASSOCIATION CHARTER

As amended ~~January 16, 1988~~ January 11, 2026

## ARTICLE 1. Name

The name of this corporation is Louisiana Cattlemen's Association.

## ARTICLE 2. Purpose

This corporation is organized for the following purposes:

- a) To develop cooperation in livestock breeding;
- b) To hold or foster livestock shows or sales;
- c) To promote cooperation amongst breeders of livestock and cattlemen, generally;
- d) To promote improvements in marketing of livestock;
- e) To promote agricultural pursuits in general;
- f) To promote the cattle industry by sponsoring or publishing such pamphlets, circulars, periodicals or news releases including but not limited to radio and television programs or commercials as the membership may direct
- g) To purchase, hold, sell, and lease movable and immovable properties in connection with carrying out of the general objectives and purposes in connection with carrying out of the general objectives and purposes of this non-profit corporation;
- h) To enter into contractual agreement with other associations, organizations or groups in the furtherance of the aims of this association.

## ARTICLE 3. Duration

The corporation shall enjoy corporate existence for a period of ninety-nine (99) years from the date hereof.

## ARTICLE 4. Location and address

The location and mailing address of its registered office is 4380 Ryan St. Suite 122 Lake Charles, LA 70605. The office is located approximately one point three (1.3) miles South of I-210 in Lake Charles on Ryan Street in McNeese State University – Gayle Hall on the first floor.

## ARTICLE 5. Registered Agent

The full name and municipal address of its registered agent is: Shae Simon, 4380 Ryan St. Suite 122, Lake Charles, LA 70605 and the mailing address is P.O. Box 4710 Lake Charles, LA 70606

## ARTICLE 6. Organization and Membership

- a) This corporation shall be organized without capital stock.
- b) Membership in this corporation shall be open to those persons, partnership firms or corporations of good reputation interested in the promotion of the cattle industry in the State of Louisiana.
- c) The members of this corporation shall in all voting rights hereunder, be represented by their duly elected Parish Association delegate.
- d) The members of this corporation in any Parish shall have the right to organize Parish Associations of the Louisiana Cattlemen's Association for a charter for such Parish Association; and the Louisiana Cattlemen's Association may grant a charter to such group. There can only be one charter granted to any Parish for a Parish association. However, such Parish Association may be either a voluntary association or an incorporated association. No Parish Association shall be entitled to vote in a state convention as hereinafter provided, unless its charter shall have been actually granted by the executive committee as hereinafter constituted, of the Louisiana Cattlemen's Association, at least five (5) days prior to the date of the convention.

## ARTICLE 7. Convention and mid-year meeting

- a) The legislative body of the Louisiana Cattlemen's Association shall be a convention and/or mid-year meeting, and its authority shall be restricted only as provided herein. The convention shall be convened annually on a date set by the Executive committee as hereinafter constituted, prior to April 1<sup>st</sup> of each year. The mid-year meeting shall be convened annually on a date set by the Executive Committee as hereinafter constituted, prior to September 1<sup>st</sup> of each year.
- b) The Board of Directors may call a special meeting of the membership by notification of at least 30 days in advance by first class mail or by publication in the official journal of the association.
- c) At any regular or special membership meeting, all active members of the association shall have the right to attend and vote.
- d) The rules of procedure of the state convention and mid-year meeting shall be those set forth in Robert's Rules of Order.

## ARTICLE 8. Directions

The direction and administration of policy making affairs shall be vested in a Board of Directors. The number, qualifications, terms of office, compensation and the time, place and manner of calling meetings of the Board of Directors, and the number of directors that shall constitute a quorum of all shall be prescribed in the by-laws.

## ARTICLE 9. Executive Committee

The Executive Committee shall have general supervision of the day-to-day affairs of the Association and shall give direction to the President, Executive Vice President, and all paid employees.

The committee may make minor adjustments in budgetary matters and shall advise the Executive Vice President in making personnel adjustments. The committee may approve the purchase of such new equipment and supplies as may be deemed necessary for conducting the affairs of the Association.

The Executive Committee may execute such other matters of policy or procedures as may be assigned to it by the Board of Directors.

The number, qualifications, terms of office, compensation and time, place and manner of calling meetings of the Executive Committee, and the number of members that shall constitute a quorum shall be as prescribed in the by-laws.

#### ARTICLE 10. Officers

The officers of corporation shall be composed of the: President, President-Elect, First Vice President and District Vice President, Secretary and Treasurer. The delegates and annual convention shall elect the following officers, whose duties responsibilities and authority shall be fixed by the Board of Directors: President, President-Elect and First Vice President.

The District Vice Presidents shall be elected as outlined in the by-laws of the corporation.

The Executive Committee with the approval of the Board of Directors shall name the Secretary and Treasurer, which offices may be combined into one. When so combined the office shall be designated as Executive Vice President.

The Board of Directors may also elect such officers, assistant and agents, as they may deem necessary.

#### ARTICLE 11. Dues and Assessments

Each member of this corporation shall pay dues, payable annually, as the Board of Directors shall fix. Dues shall be collected by such procedure as may be established by the Board of Directors, and the corporation, through its membership may levy special assessments that shall be payable and collected in the same manner as is provided for dues.

The non-payment of dues or assessments upon reasonable notice shall authorize the cancellation of membership by the Board of Directors, provided that the Board of Directors may from time to time adopt such policy for the reinstatement of members expelled or suspended under this article as it may deem advisable.

#### ARTICLE 12. By-laws

The by-laws of the corporation shall be made by the Board of Directors, subject to the approval of the membership, and shall provide for the management, regulation, government, finance, indebtedness and the rules and regulations for operation of the corporation with respect to its members, directors, officers, agents and employees. The by-laws may provide for different classes of membership.

*The Louisiana Cattleman* is recognized as the official publication of the corporation and may serve as the vehicle for notification provide notification is published 30 days prior to the date of the regular or special meeting of the Board of Directors.

All by-laws and amendments thereof or repeal thereof are to be governed by law when in conflict with these articles.

### ARTICLE 13. Powers of Corporation

The powers of the corporation shall be defined in R.S. 12:101 to 155 inclusive and the affairs of the corporation shall be conducted under the provisions of these articles of incorporation in accordance with and pursuant to the provisions of these articles of incorporation in accordance with and pursuant to the provisions and powers contained in the above mentioned law known as the "Nonprofit Corporation Law" and all amendments thereto.

# BY-LAWS OF THE LOUISIANA CATTLEMEN'S ASSOCIATION

As amended ~~January 20, 2013~~ January 11, 2026

## SECTION 1

This association shall have six (6) classes of membership:

- a) Active Members
- b) Lifetime Active Members
- c) Associate/Affiliate Members
- d) Junior Members
- e) Corporate Members
- f) Collegiate Members

All members shall be on an annual basis subject to the approval of the Board of Directors.

Active members shall be limited to those persons, partnerships, corporations or LLC's of good reputation with interests in the promotion of the cattle industry. An Active Member may attend any regular or special membership meeting and shall be entitled to vote on any issue brought before the membership.

A Lifetime Active Member is a member with all privileges of an Active Member who has made a single payment of dues as set forth by the membership.

Associate/Affiliate members shall be limited to those persons, partnerships, corporations or firms of good reputation with interests in the promotion of the cattle industry. Associate members is a member with all privileges of an Active Member.

Junior membership shall be minors of good reputation who are interested in promotion of the cattle industry, but carry no voting privileges.

Collegiate membership shall be a member with all the privileges of an active member who has made a single payment of dues at the collegiate membership. A collegiate member must be actively enrolled in college. A Collegiate member will receive a digital copy of the association magazine.

There shall be a numbered membership card for all members of this association.

Members must be present to vote at any meeting of the general membership of the Louisiana Cattlemen's Association. Voting by proxy is not permitted at any meeting.

## SECTION 2

### DUES

The amount of dues shall be set by the Board of Directors subject to the approval of a majority of members present at the next succeeding annual convention or mid-year meeting of the Association.

### SECTION 3

#### **FISCAL YEAR**

The Fiscal year shall close June 30th of each year and open July 1st of each year. It shall be the duty of the Executive Committee prior to each mid-year meeting of the Association to appoint a competent certified public accountant who is not a member, officer, director or employee of the Association, nor related to any of its members, who shall examine and review all books, records, vouchers, requisitions, checks and accounts of the Association. The review must be completed by November 1st of each year and the accountant shall make a written report thereof to the Board of Directors. The report shall be submitted to the Association at its next annual convention. Compensation rate for said accountant shall be approved by the Executive Committee and paid by the Association.

### SECTION 4

#### **BOARD OF DIRECTORS**

The Board of Directors shall be comprised of the two immediate past Presidents, the current President (who shall serve as Chairman), the President-Elect, the Vice President, the ten District Vice Presidents, and the Chairman of the Council of Parish Presidents . Additional voting members on the Board are the current President of the Louisiana Auction Markets Association and four (4) at-large members, appointed for a twelve month term by the elected members of the Board of Directors. All other past State Presidents and the current Presidents of the purebred cattle associations are recognized as ex-officio members of the Board and serve without a vote.

A quorum of the Board of Directors shall consist of a majority of the voting members thereof.

No lien or encumbrance shall be created on any real estate owned by the association without approval of three-fourths (3/4) of all members of the Board of Directors.

The Board of Directors may adopt a seal and/or trademark for the Association.

#### **Meetings**

The Board of Directors shall have quarterly meetings with dates chosen by the President and Executive Vice President. The Board of Directors shall meet on the call of the President, or in the event the President is unable to act, by the president-elect, or by written agreement of two-thirds of its members. Notice of all regular and special meetings of the Directors shall be sent by mail and/or email to each Director at his/**her** address as shown on the books of the Association at least five (5) days prior thereto. Members must be present to vote **by in person or video conference** at any meeting of the Board of Directors. Voting by proxy is not permitted at any meeting.

#### **Duties**

The Board of Directors shall have supervision of the funds of the Association and shall control all major expenditures not provided for by convention mandate.

The Board of Directors shall provide directives to the Executive Committee for the normal

operations of the Association.

The Board of Directors shall receive and review all resolutions prior to those resolutions being presented to the membership. The Board will provide a recommendation of acceptance or rejection for each resolution that will be presented at the annual convention.

#### **Discharge of Board-elected Officer / Director**

Any officer or director elected by the Board of Directors may be discharged by the affirmative vote of a majority of the entire Board.

### **SECTION 5**

#### **EXECUTIVE COMMITTEE**

The Executive Committee shall be composed of the two immediate past Presidents, the current President, the President-Elect, the Vice President, the Chairman of the District Vice-Presidents, and the Chairman of the Council of Parish Presidents. Also the Vice Chairman of District Vice Presidents elected by the District Vice Presidents without voting privileges unless the seating Chair is not present and the Vice Chair of Parish Presidents Council to be elected by Parish Presidents Council without voting privileges unless the seating Chair is not present. The current President shall serve as Chairman of the Executive Committee.

If the current President is unable or unwilling to serve on the Executive Committee, the President-Elect shall assume the position of Chairman of the Executive Committee and nominate an additional member to the Committee to be approved by the Board of Directors.

#### **Meetings**

The Executive Committee shall meet on the call of the Chairman or by written agreement of at least four members of the committee. Members must be present **by in person or video conference** to vote at any meeting of the Executive Committee. Voting by proxy is not permitted at any meeting.

#### **Duties**

The Executive Committee, as an agent of the Board of Directors, shall have general supervision of the day-to-day affairs of the Association and shall give direction to the President and the Executive Vice President. The committee may make minor adjustments in budgetary matters and shall advise the Executive Vice President in making personnel adjustments.

The committee may approve the purchase of such new equipment and supplies as may be deemed necessary for conducting the affairs of the Association. The expenditure limit for the Executive Committee shall be established by the Board of Directors.

## SECTION 6

### **Council of Parish Presidents**

A council of Parish Presidents shall consist of all parish presidents in the state and shall meet at the annual convention and at the Mid-Year meeting or at any special meeting called by the Chairman. The Council shall elect a Chairman and Vice Chairman at each annual convention, who shall preside over the Council's meetings and the Chairman shall represent the Council on the Board of Directors and the Executive Committee. In the absence of the chairman the Vice Chairman assumes voting privileges. This Council shall provide input to the Board of Directors and to the general membership meetings.

## SECTION 7

### **OFFICERS**

The officers of corporation shall be composed of the: President, President-Elect, Vice President and Executive Vice President (who shall serve as Secretary and Treasurer).

These officers' duties, responsibilities and authority shall be fixed by the Board of Directors. At the annual convention the President-Elect shall automatically ascend to the Presidency and a President-Elect and a Vice President shall be elected by a majority of the delegates in attendance. The President, President-Elect, and Vice President shall serve for a one-year term.

The Board of Directors may also elect such officers, assistant and agents, as it may deem necessary.

### **PRESIDENT**

The President shall preside at all Executive Committee, Board of Directors' and Members' meetings; shall have general supervision over the affairs of the corporation and over the other officers; shall co-sign with the Executive Vice President, all written contracts of the corporation and shall perform all such other duties as are incident to his/her office. In case of absence or incapacity of the President to serve, his/her duties shall be performed by the president-elect. If the president-elect assumes the duties of the president, the vice president shall assume the duties of the president-elect; and the office of vice president shall be vacant until the next annual convention.

### **PRESIDENT-ELECT / VICE PRESIDENT**

In the event of the death, absence, incapacity, or refusal to act of the President, the president-elect shall possess all the powers to perform all the duties of the President, and shall do and perform such duties as may be from time to time assigned to him/her by the Board of Directors. In the event of death, absence, incapacity, or refusal to act of the president-elect, the vice president shall possess all of the powers to perform all the duties of the president-elect, and shall do and perform such duties as may be from time to time assigned to him/her by the President or Board of Directors.

### **DISTRICT VICE PRESIDENTS**

The District Vice Presidents shall serve on the Board of Directors of the corporation and shall be the direct liaison between the parish associations in his/her district and the Board of Directors of the corporation.

Each parish president shall submit a nomination for District Vice President to the Executive Vice

President by November 1st of each year. Ballots will be prepared for each district election and sent to each parish president of the respective district.

The completed ballots shall be returned to the Executive Vice President by November 15th. In the case of a tie vote, the Executive Vice President shall forward the ballots to the Association's nominating committee for the selection.

District Vice Presidents will assume the duties of office at the annual convention.

At the first Board of Directors meeting following the annual convention, the District Vice Presidents shall elect a Chairman and Vice Chairman. The Chairman shall represent the District Vice Presidents on the Executive Committee and in the absence of the chairman the Vice Chairman assumes voting privileges.

### **EXECUTIVE VICE PRESIDENT**

The Executive Vice President shall issue all notices of Board of Directors' or Executive Committee meetings and shall attend and keep the minutes of the same; shall have charge of all corporate books, records and papers; shall attest with his/**her** signature all written contracts of the Association and shall perform all such other duties as are incident to his/**her** office or as may be assigned to him/**her** by the Executive Committee.

The Executive Vice President shall have custody of the money and securities of the corporation and shall give bond in such sum and with securities as the Executive Committee may require, conditioned upon the faithful performance of the duties of his/**her** office. He/**her** may sign checks of the Association as designated by the Board of Directors or the Executive Committee for their examination and approval as often as they may require and shall perform all such other duties as are incident to his/**her** office.

### **Vacancies**

Any vacancy of any LCA Committee, the Board of Directors or the Executive Committee resulting from death, resignation, removal, incapacity or disqualification, shall be filled by a nomination from the President of LCA subject to the approval of the Board of Directors; the replacement chosen to fill such vacancy shall serve for the unexpired term of his/**her** predecessor.

### **Removal of Member-elected Officers**

Any officer may be removed from office for cause by affirmative vote of three-fourths (3/4) of all the other duly qualified and acting Directors of the Board at any special meeting of the Board of Directors called for that purpose. No charges against any officer shall be considered unless the same has been preferred in writing and signed by the person or persons preferring such charges and filed with the Executive Vice President of the Association at least twenty (20) days prior to the date of the meeting at which the charges are to be considered. A copy of the charges and complaint shall be forwarded to the person being considered for removal at least twenty (20) days prior to the date of the meeting at which the charges are to be considered.

## **Louisiana Cattlemen's Association Procedure Book**

### **Travel and Miscellaneous Expense Reimbursement Policy**

#### **Purpose:**

The purpose of this policy/procedures is to set forth the process by which employees, Board members and committee members of LCA (including its subsidiary and affiliates) may be reimbursed for actual expenses incurred on behalf of LCA.

#### **Policy Statement:**

LCA will reimburse authorized travelers for reasonable actual expenses incurred away from their normal work location while traveling on behalf of LCA. All travel expenses reports must include the "when, where, and why" of the trip in the purpose line at the top of the form. Also, the travel expense report must have detail of all expenses over 60 days old will not be reimbursed.

LCA will also reimburse miscellaneous expenditures not incurred while traveling. These should be minor in nature and normal and usual to LCA operations. Employees should make every effort to purchase goods and services through normal procurement channels using the PO system and payment requests through Accounts Payable.

#### **I. Procedure for Travel Expense Reimbursement:**

Please note that any deviation from, or exception to, the following travel expenses reimbursement procedures requires the approval of the Executive Vice President.

##### **A. TRAVEL ADVANCES**

- a. Traveler may obtain an advance of funds if necessary. Request must be within reason and approved by traveler's manager.
- b. Traveler is responsible for, and will be held accountable for, any advance received. Advances are not to be transferred between staff.
- c. Any part of an advance not used must be returned with the corresponding travel expenses report within 30 days of return from travel.

##### **B. TRAVEL EXPENSES REPORT**

- a. Traveler should submit a completed travel expense report within 30 days upon completion of business travel. If using a person credit card to purchase an airline ticket in advance, a travel expense report can be submitted as soon as the purchase is made.
- b. A copy of the hotel bill must be accompany the travel expense report, if not direct billed to LCA. If the hotel bill includes meal charges, etc. they must be transferred to the travel expense report on the appropriate lines. Expenses other than hotel must have their own original receipt.

- c. Enter only LCA project related expenses; do not include personal expenses.
- d. All travel expenses reports must be properly coded and approved by project manager. No traveler can approve his or her own expenses.
- e. LCA expects that all original receipts accompany the expense report for all expenditures (except tips not included on receipts - see recommended tip schedule below.) Any expenses over recommended limits (noted below in reimbursable expense section) that are not justified and approved by the project manager are the personal responsibility of the traveler.

#### C. REIMBURSABLE EXPENSES

- a. Actual meal expenses (including tips) are to be itemized on an LCA travel expense report. The total of all meals for each traveler in one day must not exceed \$100. Individual meal expenses over \$60 per person (including alcoholic beverages) must be justified and approved by the Executive Vice President. Alcoholic beverages will be limited to 2 per person and must accompany an evening meal.  
All guests (first and last names and affiliation) must be listed on meal receipts.
- b. It is expected that those traveling on behalf of ICA business will make a reasonable attempt to stay in moderately priced hotels. The LCA handbook states that reimbursement will be made for three star hotels.
- c. Actual mileage, tolls, and parking costs when the traveler uses a personal vehicle for LCA business are reimbursable. When use of personal vehicle for long distances is for the traveler's convenience, reimbursement will not exceed the amount LCA would have paid if the traveler had traveled coach class on a commercial airline.
- d. Actual ground transportation expenses paid by the traveler such as taxicab fare, car service, or other vehicle rental are reimbursable. The type of vehicle rented must be within reason up to mid-sized car rentals.
- e. Roundtrip airfare for air travel is reimbursable. It is expected that those traveling on behalf of LCA business will make a reasonable attempt to find low airfare. Reasonable flight changes can be reimbursed up to a maximum penalty fee applicable to the specific airline per trip and must be approved by the project manager.

#### D. NONREIMBURSABLE EXPENSES

- a. Entertaining unauthorized persons for unauthorized purposes. This could include other LCA staff, spouses, other family members, and friends.
- b. Travel between home and work, or as a passenger in a personal car.
- c. Expenses over 60 days old.
- d. Movies, haircuts, car washes, shoe shines, newspapers, snacks, exercise facilities, sundry personal items, and other such expenses not essential to the business purpose of the trip.

- e. Under no circumstances will expenses incurred as a result of the violation of state or federal laws be reimbursed. This includes traffic and parking violations.

## **II. Procedure for miscellaneous expense reimbursement:**

### **A. ITEMS THAT SHOULD RUN THROUGH ACCOUNTS PAYABLE USING PAYMENT REQUEST**

- a. Items not specific to travel or not purchased while traveling such as registration for seminars, program supplies, office supplies, vehicle repair, etc.
- b. Deposits for hotels, meeting rooms, banquets, event venues, etc. should be paid to the vendor through the accounts payable process. Staff should not use personal credit cards for this type of expenditure. This allows LCA to easily identify deposits made and make sure they are not paid twice when the vendor invoice is presented for payment

### **B. NOT TO GET REIMBURSE**

- a. Complete a payment request with name, date, amounts incurred and descriptions of expenditures. This form can be found with the office, Info folder, accounting forms folder. Back up for the expense is required and must be attached to the request, including invoices, electronic receipts, or confirmations from purchases made on line.
- b. All items must be properly coded and approved by the project manager.

### **C. TRAVEL AUTHORIZATION**

President Elect, President, Chairman of Executive Committee, and Executive Vice President authorized to represent LCA at NCBA business meetings. All other authorizations shall be approved by the Executive Committee.

### **D. REIMBURSEMENT**

Reimbursements shall be according to attached financial information. Reimbursement request shall have original receipts and LCA authorized expense form.

### **E. EMPLOYEE TRAVEL**

Employee travel shall be restricted to that necessary to accomplish the job.

Employees shall receive prior approval for travel from the Executive Vice President

### **F. OFFICER IN-STATE TRAVEL**

Officers shall be authorized to travel, in-state, to support LA functions and promote the livestock industry. Travel shall be coordinated with the Executive Vice President

## **III. Officer Travel**

- NCBA ANNUAL CONVENTION: Executive Vice President, President, President Elect and spouses if they so choose.
- WASHINGTON, DC LEGISLATIVE CONFERENCE: Executive Vice President and President **and President Elect**
- NCBA SUMMER CONFERENCE: Executive Vice President and President **and President Elect**

## **Executive Committee**

- An officer of the Executive Committee shall have owned cattle with proof of filling business records with IRS for the immediate five years previous to becoming an Executive Committee member.
- The current LCA President, President-Elect & Treasure shall complete required records at the bank to be able to sign checks to pay bills in the event of an emergency or long-term absence of the Executive Vice President.

## **At-Large Members of the Board of Directors**

- The at-large members of the Board of Directors shall be nominated by the President and approved annually by the elected members of the Board of Directors. Term limits for the at-large members shall be determined by the Board of Directors.
- The four (4) at-large members shall be appointed based on the following professional affiliations:
  1. Education
  2. Purebred breeder
  3. Commercial breeder
  4. Agricultural finance

## **Standing Committee**

- The following committee shall be maintained by the Louisiana Cattlemen's Association
  - Animal Health & Well Being (Animal Health Board)
  - Agricultural Policy and Legislature (Policy Committee)
  - Consumer Information and Beef Promotion (LBIC Board)
  - Junior Advisor (LJCA)
  - Marketing and Foreign Trade (Marketing Committee)
  - Membership and Revenue Development (Membership Committee)
  - Feed and Grain Inspection Board
  - Resolutions
  - Scholarships
- All committee assignments will be for one year terms.
- ~~The committee membership shall be appointed each year by the President with the approval of the Board of Directors. Each committee should be defined prior to the Annual Convention and announced at the business meeting of the convention.~~
- ~~Each committee shall select the committee chairman and secretary.~~ The secretary will be responsible for providing written minutes of the meetings to the Board of Directors.
- Each committee will receive their charge or responsibilities from the President and/or Board of Directors.

- The Board of Directors may recommend additions to the list of standing committees. Such changes must be approved by the majority of the membership at the next regular annual or summer meeting.

### **Dues**

- The amount of dues shall be set by the Board of Directors subject to the approval of a majority of members present at the next succeeding annual convention or mid-year meeting of the Association.

### **Fiscal Year**

- The fiscal year shall close June 30<sup>th</sup> of each year. It shall be the duty of the Executive Committee prior to each mid-year meeting of the Association to appoint a competent certified public accountant who is not a member, officer, director or employee of the Association, nor related to any of its members, who shall examine and audit all books, records, vouchers, checks and accounts of the Association. The audit must be completed by November 1<sup>st</sup> of each year and the accountant shall make a written report thereof to the Board of Directors. The audit report shall be submitted to the Association at its next annual convention. Compensation rate for the said accountant shall be approved by the Executive Committee and paid by the Association.

### **LCA “Golden Spur” Club**

- ~~Must have been a member in LCA for 30 continuous years~~
- ~~Must be 75 years of age~~
- ~~Nominated by an LCA member on the official “Golden Spur Nomination” form~~

~~Honoree will be recognized at the state convention during the Spur Club luncheon where they will receive the “Golden Spur” lapel pin and a certificate.~~

### **Parish Check**

- All parish checks should be void after 90 days.
- LCA should mail dues owed to the parish quarterly.

### **Yearly procedures:**

- Once a year an Evaluation of Performance should be conducted on LCA Staff by the Executive Committee, lead by the current President.
- The Chairman of Parish President’s and LCA Staff should conduct a summer parish check in via online conference call to go over the reports due in November and the upcoming membership renewals.
- The By Laws and Charter should be reviewed every three years.

## **Convention and mid-year meeting**

- The legislative body of the Louisiana Cattlemen's Association shall be a convention and/or mid-year meeting, and its authority shall be restricted only as provided herein. The convention shall be convened annually on a date set by the Executive committee as hereinafter constituted, prior to April 1<sup>st</sup> of each year. The mid-year meeting shall be convened annually on a date set by the Executive Committee as hereinafter constituted, prior to September 1<sup>st</sup> of each year.
- The Board of Directors may call a special meeting of the membership by notification of at least 30 days in advance by first class mail or by publication in the official journal of the association.
- At any regular or special membership meeting, all active members of the association shall have the right to attend and vote.
- The rules of procedure of the state convention and mid-year meeting shall be those set forth in Robert's Rules of Order.

## **Vacancies**

- Any vacancy of any LCA Committee, the Board of Directors or the Executive Committee resulting from death, resignation, removal, incapacity or disqualification, shall be filled by a nomination from the President of LCA subject to the approval of the Board of Directors; the replacement chosen to fill such vacancy shall serve for the unexpired term of his predecessor.

## **Removal of Member-elected Officers**

- Any officer may be removed from office for cause by affirmative vote of three-fourths (3/4) of all the other duly qualified and acting Directors of the Board at any special meeting of the Board of Directors called for that purpose. No charges against any officer shall be considered unless the same has been preferred in writing and signed by the person or persons preferring such charges and filed with the Executive Vice President of the Association at least twenty (20) days prior to the date of the meeting at which the charges are to be considered. A copy of the charges and complaint shall be forwarded to the person being considered for removal at least twenty (20) days prior to the date of the meeting at which the charges are to be considered.

## **Selection of Louisiana Cattlemen's Association Officers**

Must have served the Louisiana Cattlemen's Association at the:

Parish Level:

- Parish Officer
- Committee Member
- Attend LCA Annual Convention/Meeting
- Attend December State Committee Meetings
- Helped with State Projects-promotions, educational projects, consumer information

State Level:

- District Vice President
- State Committee Member or Chair or Vice Chair
- Attend December LCA State Committee Meeting
- Helped with State LCA Projects
- Attend State Convention/Meeting and Assist in some way
- Served with other Commodity Groups if LCA had a position to serve, if asked to serve

- ❖ Must have knowledge of National Beef Check-Off Program
- ❖ Must have Knowledge of Louisiana Beef Check-Off Program
- ❖ Attended a Southeast Region II Meeting
- ❖ Attended the National Cattlemen's Beef Association Annual Meeting and/or Mid Year Meeting
- ❖ 5 year involvement with LCA

Nominating Committee makes the selection after an interview and/or review of resume. Candidates should have knowledge of Parliamentary Procedures (Robert's Rule of Order). Candidates should have communication skills and experience with speaking in front of a group.

Resume must be submitted by November 1<sup>st</sup>.

Nominating Committee will review Resumes, interview potential officers and determine who will be nominated for the coming year at the December Pre-Convention Meeting.

Nominating Committee

- The nominating committee for the association's officers shall be the Board of Directors and all Past Presidents. The Board shall adopt a written policy for establishing criteria for the offices and a procedure for reviewing candidates.
- Chairman of Executive Committee will serve as Chairman of Nomination Committee.

## **RESOLUTION III**

### **NCBA Cow/Calf Council**

*Submitted by LCA Board of Directors*

**WHEREAS**, the Virginia Cattlemen's Association is authoring a resolution for consideration at the National Cattlemen's Beef Association (NCBA) Convention to re-establish the Cow/Calf Council; and

**WHEREAS**, Louisiana is predominantly a cow/calf state, with the majority of its beef producers operating within the cow/calf sector; and

**WHEREAS**, in 1977 the American National Cattlemen's Association merged with the National Livestock Feeders Association, later becoming the National Cattlemen's Beef Association, and the establishment of a council solely representing the cow/calf sector would provide enhanced representation and a stronger voice for cow/calf producers within the organization;

**THEREFORE, BE IT RESOLVED**, that the Louisiana Cattlemen's Association supports the re-establishment of a Cow/Calf Council within the National Cattlemen's Beef Association to better represent, advocate for, and support the cow/calf sector of the beef industry.

## **RESOLUTION IV**

### **Enhancing Regulation and Enforcement of Private Biosolids and "Humanure" Transfers**

*Submitted by Beauregard Parish*

**WHEREAS** the Louisiana Cattlemen's Association is committed to the protection of livestock health, the integrity of agricultural lands, and the safety of the food supply chain; and,

**WHEREAS** the State of Louisiana has recently improved regulations by banning PFAS in all commercially sold or land-applied biosolids effective October 1, 2024; and,

**WHEREAS** a significant regulatory gap remains regarding the non-commercial, private-to-private individual sale or transfer of home-generated "humanure" and untreated human waste; and,

**WHEREAS** existing LDEQ regulations primarily address material removed from sanitary wastewater treatment facilities, domestic septage, and portable toilet waste, often bypassing small-scale, individual-to-individual transactions; and,

**WHEREAS** the use of inadequately treated human waste in agriculture poses severe health risks, including the introduction of dangerous pathogens, heavy metals, and "forever chemicals" (PFAS) into the soil, water supplies, and livestock; and,

**WHEREAS**, Per- and polyfluoroalkyl substances (PFAS) are a major concern because they do not break down easily in the environment and can persist for long periods. These chemicals concentrate in biosolids during wastewater treatment and can contaminate farmland. Once in the soil, PFAS can be absorbed by crops and livestock, making their way into produce, milk, and meat consumed by people; and

**WHEREAS** the Untreated or inadequately treated sewage sludge can contain a wide variety of disease-causing organisms, including bacteria. These pathogens can cause various illnesses, including gastroenteritis, diarrhea, and infections, in farm workers, nearby residents, livestock, and consumers of contaminated food; and,

**WHEREAS**, ongoing civil litigation, such as *Farmer v. Synagro Technologies, Inc.*, highlights the devastating financial and physical impact on farmers whose lands and livestock are contaminated by unregulated or improperly treated biosolids; and,

**WHEREAS** the lack of explicit prohibition on the private sale of raw or untreated human waste-derived compost creates a loophole that undermines current commercial quality control, tonnage reporting, and environmental standards; and,

**WHEREAS** explicit clarification is required to provide authorities with the legal mechanisms to intervene in unsafe private transactions that fall outside the traditional purview of commercial wastewater facility oversight,

**NOW THEREFORE BE IT RESOLVED**, the Louisiana Cattlemen's Association urges the Louisiana Department of Agriculture and Forestry, the Louisiana Governor, and the Louisiana Legislature to enact legislation to close existing loopholes by explicitly prohibiting the non-commercial, individual-to-individual sale or transfer of raw or untreated human waste-derived compost for agricultural use.

**BE IT FURTHER RESOLVED** that the State of Louisiana enhance enforcement mechanisms to ensure all human waste used as fertilizer—regardless of the scale of the transaction—adheres to the strict pathogen and pollutant standards set forth in 40 CFR § 503(D).

**BE IT FURTHER RESOLVED** that this resolution be forwarded to the Louisiana Department of Agriculture and Forestry, the Office of the Governor, and the Members of the Louisiana Legislature for immediate consideration to protect the private property rights and livelihoods of Louisiana's cattle producers.

**BE IT FURTHER RESOLVED** that the Louisiana Cattlemen's Association remains committed to working with Dr. Mike Strain and the LDAF to ensure that "humanure" and other biosolids do not become a liability for landowners but rather are managed under the strictest health and environmental protections to prevent land devaluation and animal sickness.

# **RESOLUTION V**

## **Opposing the Release of Helium-Filled Balloons**

*Submitted by Rapides Parish Cattlemen's Association*

**WHEREAS**, the Louisiana Cattlemen's Association is committed to promoting responsible stewardship of agricultural lands, livestock welfare, and environmental sustainability,

**WHEREAS**, the intentional release of helium – filled balloons, including latex and Mylar varieties, has been shown to pose significant threats to wildlife and livestock through ingestion, entanglement, and contamination of grazing lands;

**WHEREAS**, balloon debris can travel vast distances before descending into pastures, forests, waterways, and other natural habitats, where it may be mistaken for food by animals such as cattle, deer, birds, and marine life, leading to digestive blockages, starvation, and death;

**WHEREAS**, balloon strings and ribbons present additional hazards by entangling animals or interfering with farm equipment and hay baling operations, potentially introducing foreign materials into livestock feed and causing breakdowns, malfunctions and repairs in farm machinery;

**THEREFORE, BE IT RESOLVED**, that the Louisiana Cattlemen's Association formally opposes the intentional release of helium-filled balloons and supports efforts to manufacture alternative non-toxic, biodegradable party balloons;

# **RESOLUTION VI**

## **Opposing Carbon Capture and Sequestration Projects**

*Submitted by Rapides Parish*

**WHEREAS**, the Rapides Parish Cattlemen's Association and Louisiana Cattlemen's Association represents agricultural producers whose livelihoods depend on the health and sustainability of local land, water, and ecosystems;

**WHEREAS**, carbon capture and sequestration (CCS) projects proposed for Rapides Parish involve the injection of industrial carbon dioxide into underground geological formations, raising serious concerns about long-term environmental safety, particularly the potential contamination of aquifers and disruption of land use;

**WHEREAS**, recent legislative changes in Louisiana have expanded CCS development while limiting local control, including the use of eminent domain for pipeline construction and reduced transparency in permitting processes;

**WHEREAS**, members have expressed significant opposition to CCS projects, citing a lack of discussion and debate, insufficient environmental risk assessments, and threats to property rights and agricultural viability;

**THEREFORE BE IT RESOLVED**, that the Louisiana Cattlemen's Association formally opposes the development of carbon capture and sequestration projects within the legal bounds of Louisiana until:

- Comprehensive, independent environmental impact studies are conducted and publicly reviewed;
- Local landowners and agricultural stakeholders are given full transparency and participation in decision-making processes;
- Legal protections are strengthened to prevent the use of eminent domain for CCS infrastructure;
- Long-term liability and monitoring plans are established to safeguard land and water resources.

**BE IT FURTHER RESOLVED**, that this resolution be presented to the Governor and relevant state and federal legislators to advocate for the rights and interest of agricultural producers within the legal bounds of Louisiana.

## **RESOLUTION VII**

### **Supporting State Participation in the Black Vulture Livestock Protection Pilot Program**

*Submitted by: Claiborne Parish*

**WHEREAS**, black vultures (*Coragyps atratus*) have become an increasing threat to livestock producers across Louisiana, with numerous documented cases of predation on calves and other vulnerable livestock;

**WHEREAS**, black vultures are federally protected under the Migratory Bird Treaty Act, and lethal control is prohibited without a federal depredation permit issued by the U.S. Fish and Wildlife Service;

**WHEREAS**, the U.S. Fish and Wildlife Service has established the Black Vulture Livestock Protection Pilot Program, which allows state agencies to apply for blanket permits and issue subpermits to livestock producers for the limited take of black vultures actively depredating livestock;

**WHEREAS**, this pilot program offers a vital and lawful tool for producers to protect their herds and flocks from economic losses and animal welfare concerns caused by black vulture attacks;

**THEREFORE, BE IT RESOLVED**, we support the Louisiana Department of Wildlife and Fisheries (LDWF) and/or the Louisiana Department of Agriculture and Forestry (LDAF) utilizing its permitting authority from the U.S. Fish and Wildlife Service for participation in the Black Vulture Livestock Protection Pilot Program. Furthermore, we also support these agencies subpermits to Louisiana farmers and ranchers, allowing them to protect commercial agricultural livestock (including cattle, sheep, horses, goats, and other domestic livestock ordinarily raised or used on the farm) from black vulture predation.

## **RESOLUTION VIII**

### **Resolution in Support of New World Screwworm Control and Eradication**

*Submitted by: Claiborne Parish*

**WHEREAS**, the New World screwworm (*Cochliomyia hominivorax*) is a parasitic pest that poses a significant threat to livestock, wildlife, and domestic animals, causing severe economic losses and animal suffering;

**WHEREAS**, the successful eradication of the New World screwworm from the United States in 1982 was one of the most significant achievements in the history of animal agriculture and biosecurity;

**WHEREAS**, the risk of reintroduction remains high, particularly as recent detections of New World screwworm have occurred in regions increasingly closer to the United States border, underscoring the need for vigilance and preparedness;

**WHEREAS**, early detection, rapid response, and long-term prevention strategies—especially the sterile insect technique (SIT)—have proven to be effective tools in preventing infestations and protecting the nation's livestock industry;

**WHEREAS**, a dedicated New World Screwworm Sterile Fly Facility would serve as a critical infrastructure component in ensuring rapid, sustained response capacity in the event of an outbreak;

**THEREFORE, BE IT RESOLVED**, we support all efforts to control and eradicate the New World screwworm, a serious threat to livestock, wildlife, and animal agriculture. This includes strong support for USDA's funding and development of a New World Screwworm Sterile Fly Facility, as well as continued federal investment in its long-term maintenance and operation. Proactive biosecurity measures like this are essential to protecting animal health, safeguarding our agricultural economy, and preventing the reintroduction of this devastating pest into the United States.